

## Press Release

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# Camille Clément from France is the 2016 Adecco Group 'CEO for One Month'

Camille stood out from 54,600 entrants and will run a Fortune 500 Company under the mentorship of the Adecco Group CEO Alain Dehaze

**Zurich, Switzerland, 9 September 2016: The Adecco Group, the world's leading provider of HR solutions, today named Camille Clément as its 2016 'Global CEO for One Month'. Chosen from more than 54,600 applicants from across the world, Camille displayed a winning combination of creativity, strategic thinking, team spirit, customer focus and passion to earn the remarkable opportunity to work alongside Group CEO Alain Dehaze. The 'CEO for One Month' experience gives all participants a career kick-start, boosting their skills, confidence and employability.**

Camille will get a front-line view on how executives approach the challenges of running a €22 billion, global Fortune 500 company. Beyond HR solutions and the staffing business specifically, she will learn on the job business skills, including management, finance, marketing, and will experience public speaking opportunities on behalf of Adecco Group. At the end of the month, the company will offer Camille a position in line with her ambitions and skills.

Young people across the world struggle to get a foot onto the career ladder, held back by a lack of appropriate skills and experience. The ILO World Employment and Social Outlook published on August 25 shows youth unemployment on the rise again. Adecco's recent survey, ['Young People and Work: Dreams and Readiness'](#), indicates that young people view lack of experience as the single biggest barrier to early success. The 'CEO for One Month' programme helps talented young people gain relevant work experience that will boost employability and help them kick off their careers with confidence.

Selection for this year's Group 'CEO for One Month' started in March. Over 54,600 candidates applied from all over the world. 50 were chosen to work alongside Adecco Country Managers in their home countries. A selection of 10 were then invited to the 'Global CEO for One Month' boot camp in Amsterdam, with the top 5 proceeding to the final challenge and interview in Tokyo.

All 50 'CEOs for One Month' learned on the job and developed soft skills that are in high demand by employers today, such as strategic thinking, problem solving, communication skills, flexibility and creativity. All the 'CEOs for One Month' will receive further professional opportunities and guidance from the Adecco Group.

'CEO for One Month' is part of Way to Work, the Adecco Group's global initiative which aims to tackle skills shortages, develop young people's employability and help them enter the world of work. Through Way to Work, the Adecco Group provides young people internships and apprenticeships (over 5,000 between 2015/2016), career guidance and training.

2016 Adecco Group 'CEO for One Month' Camille Clément said: "Three months ago, I lived an incredible work experience alongside Christophe Catoir, Regional Head of Adecco France. I am now extremely happy and honoured to be once more granted such an opportunity to experience the life of a CEO, but on a global scale! The boot camp in Amsterdam and Tokyo has certainly been the most challenging experience of my life, and I was lucky to do it with four incredible competitors and now friends and a stunning organisation team. I can't wait until October and to make the best out of every day of this month with Alain Dehaze".

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Adecco Group CEO Alain Dehaze said: “Congratulations to Camille, our 2016 Adecco Group ‘CEO for One Month’! Camille showed she has what it takes to be a future leader, and I look forward to working with her. However the decision was tough, as all 50 of our ‘CEOs for One Month’ were impressive. I’m glad we could provide them with a meaningful experience that can make a difference to their futures. To all of them I want to say: dream big and be bold; never be afraid of failure, as you will learn from it. In the meantime, the Adecco Group will continue supporting their careers”.

**Photos**

Photo 1: Camille Clément, Adecco Group CEO for One Month 2016, with Alain Dehaze, Adecco Group CEO.



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Photo 2: Alain Dehaze, Adecco Group CEO, shortly before announcing the CEO for One Month 2016



### **2016 Adecco Group 'CEO for One Month' 10 finalists**

[Watch the CEO for One Month 2016 video.](#)

### **Adecco Way to Work™ resources**

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[The experience of Ayumi Kunori, Adecco Group CEO for One Month 2015](#)

[The experience of Ernesto Lamaina, CEO for One Month Italy 2015](#)

[The experience of Alexa Tirziu, CEO for One Month Romania 2015](#)

### **Adecco Corporate Press Office**

[Press.office@adecco.com](mailto:Press.office@adecco.com) or +41 (0) 44 878 87 87

### **About the Adecco Group**

The Adecco Group, based in Zurich, Switzerland, is the world's leading provider of HR solutions. With more than 31,000 FTE employees and around 5,100 branches in over 60 countries and territories around the world, Adecco Group offers a wide variety of services, connecting more than 650,000 associates with our clients every day. The services offered fall into the broad categories of temporary staffing, permanent placement, career transition and talent development, as well as outsourcing and consulting. The Adecco Group is a Fortune Global 500 company.

The Adecco Group A.G. is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).