

PRESS RELEASE

Modis Supports the Digital Transformation of GIKEN LTD.

Digitalizing overall work processes to help promote innovation —

February 28, 2023

Modis Ltd. (Headquarters: Minato-ku, Tokyo; President and CEO: Kenichiro Kawasaki; hereinafter "Modis"), a technology solution provider and group company of the Adecco Group, the global leader in human resource services, has established a consultancy agreement with GIKEN LTD. (Head Office: Kochi-shi, Kochi; President: Shinnosuke Moribe; hereinafter "GIKEN"), and will support the company's digital transformation in order to help advance their long-term business growth.

GIKEN LTD. works to promote technological innovation in the construction industry, with the goal of realizing a sustainable society through construction work that minimizes environmental impact. They do so by scrutinizing conventional construction methods through science, making efforts towards the "Construction Revolution", which aims to develop new, more rational and innovative construction methods, and more. However, factors like the aging of those in the industry and the decline in the industry's labor force, as well as the need to adapt to changes in the social environment—such as the acceleration of technological advancement and increased awareness of SDGs business management—and meet increasingly diverse needs, have made digital transformation an urgent issue.

Modis will change its company name to AKKODiS Consulting Ltd. as of April 1, 2023, and the name of its service brand to "AKKODiS," and be reborn as a consulting firm that provides end-to-end consulting services to support corporate innovation.

In fulfilling this consultancy agreement with the GIKEN, Modis will utilize the expertise and experience it has gained through its comprehensive support of smartification, digital transformation, and personnel transformation in industries like IT and manufacturing, offering support that makes good use of the company's consultants and over 9,000 engineers. Modis will promote the digital transformation of GIKEN through end-to-end consulting—offering support for everything from on-site issue identification and analysis to the formulation of company-wide solutions, and system construction, operation, and maintenance.

Modis will work to contribute to the advancement of society by developing the abilities of its engineers, under its corporate philosophy, "Maximize the well-being and potential of people and society through the creation and production of human resource."

About Modis Ltd.

Modis Ltd. is a member of the Adecco Group, a global leader in human resource services, and is one of Japan's largest technology solution providers with over 9,000 engineers and consultants. The combined IT and engineering expertise brings a unique end-to-end solution offering, with four service lines: Consulting, Solutions, Talent, and Academy. Modis contributes to the development of smart industries with its technologies and problem-solving capabilities and strives to realize a society where individuals and organizations can thrive.

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<Modis website> https://www.modis.co.jp

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